### **Piedmont Hills High School**

1377 Piedmont Rd. • San Jose, CA, 95132 • 408.347.3800 • Grades 9-12
Ginny Davis, Principal
davisg@esuhsd.org
http://phhs.schoolloop.com/

# 2017-18 School Accountability Report Card Published During the 2018-19 School Year



### East Side Union High School District

830 N. Capitol Avenue San Jose, CA 95133 (408) 347-5000 www.esuhsd.org

### **District Governing Board**

Frank Biehl J. Manuel Herrera Van Thi Le Pattie Cortese Lan Nguyen

### **District Administration**

Chris D. Funk
Superintendent
Glenn Vander Zee
Assistant Superintendent
Educational Services

Chris Jew
Associate Superintendent
Business Services

Dr. John Rubio
Associate Superintendent
Human Resources

### **School Description**

Welcome to Piedmont Hills High School, home of the Pirates where our mission is to provide all students with a strong educational program that prepares them to thrive in a global society. Here you will find teachers, students, parents and administration working together to ensure the best learning environment for all students. Students are enrolled in courses to prepare them to attend four-year colleges and universities around the country. Challenging and rigorous curriculum is enriched by a variety of athletic teams, student clubs and community service organizations. The school offers AP courses in Spanish, French, European History, World History, US History, American Government, Micro Economics, Macro Economics, English Language, English Literature, Biology, Chemistry, Physics, Computer Science, Calculus AB and BC, and Statistics. The performing arts department curriculum includes drama, choir, orchestra, jazz band, and advanced band. World languages include Vietnamese, French, Spanish and Chinese. A well rounded, comprehensive, high school experience is waiting for each and every student. As a school community, we are committed to the Pirate Way, we are: Problem Solvers, Independent Thinkers, Responsible Individuals, Academic Achievers, Technologically Competent, and Effective Communicators.

### **About the SARC**

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web
  page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

| 2017-18 Student Enrollment by Grade Level |                    |  |  |  |
|---|--------------------|--|--|--|
| Grade Level                               | Number of Students |  |  |  |
| Grade 9                                   | 571                |  |  |  |
| Grade 10                                  | 508                |  |  |  |
| Grade 11                                  | 500                |  |  |  |
| Grade 12                                  | 565                |  |  |  |
| Total Enrollment                          | 2,144              |  |  |  |

| 2017-18 Student Enrollment by Group |                             |  |  |  |
|-------------------------------------|-----------------------------|--|--|--|
| Group                               | Percent of Total Enrollment |  |  |  |
| Black or African American           | 2.8                         |  |  |  |
| American Indian or Alaska Native    | 0.0                         |  |  |  |
| Asian                               | 56.6                        |  |  |  |
| Filipino                            | 8.7                         |  |  |  |
| Hispanic or Latino                  | 22.6                        |  |  |  |
| Native Hawaiian or Pacific Islander | 0.5                         |  |  |  |
| White                               | 5.1                         |  |  |  |
| Socioeconomically Disadvantaged     | 32.3                        |  |  |  |
| English Learners                    | 7.1                         |  |  |  |
| Students with Disabilities          | 8.3                         |  |  |  |
| Foster Youth                        | 0.1                         |  |  |  |

### A. Conditions of Learning

### **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

| Teacher Credentials                         |          |       |       |  |  |  |
|---|----------|-------|-------|--|--|--|
| Piedmont Hills High School                  | 16-17    | 17-18 | 18-19 |  |  |  |
| With Full Credential                        | 87       | 87    | 87.50 |  |  |  |
| Without Full Credential                     | 4        | 2     | 1     |  |  |  |
| Teaching Outside Subject Area of Competence | 0        | 0     | 0     |  |  |  |
| East Side Union High School District        | 16-17    | 17-18 | 18-19 |  |  |  |
| With Full Credential                        | <b>*</b> | +     | 991.5 |  |  |  |
| Without Full Credential                     | <b>*</b> | +     | 50.6  |  |  |  |
| Teaching Outside Subject Area of Competence | •        | •     | 0     |  |  |  |

| Teacher Misassignments and Vacant Teacher Positions at this School |       |       |       |  |  |
|--|-------|-------|-------|--|--|
| Piedmont Hills High School   | 16-17 | 17-18 | 18-19 |  |  |
| Teachers of English Learners                                       | 0     | 0     | 0     |  |  |
| Total Teacher Misassignments                                       | 0     | 0     | 0     |  |  |
| Vacant Teacher Positions   | 0     | 2     | 0     |  |  |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

<sup>\*</sup>Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

|                        | Textbooks and Instructional Materials Year and month in which data were collected: October 2018   |
|------------------------|---|
| Core Curriculum Area   | Textbooks and Instructional Materials/Year of Adoption  |
| Reading/Language Arts  | English 1 – "The Language of Literature" Grade 9 McDougal Littell 2002 English 2 – "The Language of Literature" Grade 10 McDougal Littell 2002 English 3 – MyPerspectives: American Literature//Pearson English 4"The Language of Literature" Grade 12 Mcdougal Littell 2002 ERWC Expository Reading and Writing Course Student Reader AP Composition and Language The Norton Reader AP Composition and LiteratureThe Intro to Literature  The textbooks listed are from most recent adoption:  Yes   |
|                        | Percent of students lacking their own assigned textbook: 0%   |
| Mathematics            | CCSS Math 1 – "Big Ideas Integrated Mathematics I," Big Ideas Learning, LLC 2016 CCSS Math 2 – "Big Ideas Integrated Mathematics II," Big Ideas Learning, LLC 2016 CCSS Math 3 – "Big Ideas Integrated Mathematics III," Big Ideas Learning, LLC 2016 Math Analysis – "Precalculus With Limits A Graphing Approach" Brooks/Cole Cengage Learning 2012 AP Calculus AB - Calculus w/Analytic Geometry, 9th ed: Houghton Mifflin Harcourt; 2010 AP Calculus BC - Calculus w/Analytic Geometry, 9th ed: Houghton Mifflin Harcourt; 2010 AP Statistics - The Practice of Statistics, 4th ed: Freeman; 2010 AP Computer Science A - Online materials  The textbooks listed are from most recent adoption:  Yes  |
|                        | Percent of students lacking their own assigned textbook: 0%   |
| Science                | A Hands On Introduction to Forensic Science 2014  Biology – NGSS Biology - The Living Earth STEMscopes, eTextbook and Web-based resources  "Chemistry Connections to Our Changing World" Prentice Hall 2003  Physics – "Conceptual Physics" Addison-Wesley 1992, 99, 02, 06  AP Biology- AP Biology In Focus- Prentice Hall 2004  AP Chemistry- Chemistry The Central Science- Prentice-Hall 1991  AP Physics 1 and 2- Physics AP- Wiley 2012   |
|                        | The textbooks listed are from most recent adoption:  Percent of students lacking their own assigned textbook: 0%  |
| History-Social Science | World History – "Modern World History" McDougal-Littell 2003 US History – "The American Vision" Glencoe/McGraw Hill 2006 American Government – "Government Alive! Power, Politics and You" TCI 2014 Economics – "Econ Alive! The Power to Choose" TCI 2015 AP World History - "The Earth and Its Peoples AP Edition" Cengage Learning 2018 AP US History - "America's History for the AP Course" Bedford 2014 AP Government - "Government in America" Pearson Learning 2014 AP Macro/Micro Economics - "Economics (AP)" McGraw Hill 2014 AP Human Geography - "The Cultural Landscape: An Introduction" Prentice Hall 2014 AP Psychology - "Psychology for AP" Worth 2015 World Geography - "Geography Alive!" TCI 2011  The textbooks listed are from most recent adoption:  Yes |
| F                      | Percent of students lacking their own assigned textbook: 0%   |
| Foreign Language       | Textbooks and Instructional Materials in use are standards aligned and officially adopted  The textbooks listed are from most recent adoption:  Yes  Percent of students lacking their own assigned textbook: 0%  |

| Textbooks and Instructional Materials Year and month in which data were collected: October 2018 |  |  |  |  |  |
|---|--|--|--|--|--|
| Core Curriculum Area  | Textbooks and Instructional Materials/Year of Adoption   |  |  |  |  |
| Health  | Textbooks and Instructional Materials in use are standards aligned and officially adopted  The textbooks listed are from most recent adoption:  Percent of students lacking their own assigned textbook:  0% |  |  |  |  |
| Visual and Performing Arts  | Textbooks and Instructional Materials in use are standards aligned and officially adopted  The textbooks listed are from most recent adoption:  Percent of students lacking their own assigned textbook:  0% |  |  |  |  |

Note: Cells with N/A values do not require data.

### School Facility Conditions and Planned Improvements (Most Recent Year) Overview

The District makes every effort to ensure that all schools are clean, safe, and functional. To assist in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the school office and at the district office.

### **Cleaning Process and Schedule**

The district's Board of Trustees has adopted cleaning standards for all schools in the district. The Leadership Team works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school. The Piedmont Hills High School community hosts annual campus beautification organized by students and staff.

### **Deferred Maintenance Budget**

The district participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floors systems.

### Age of School Buildings

Although the main school campus was constructed in 1966, portable buildings have been added to accommodate modernization as well as science, special education, and mathematics classes.

- Modernization Projects
- The softball field renovation was completed April 2010.
- Solar panel installation in the student parking lot was completed by March 2011.
- The new auxiliary gym completed July 2013.
- Track resurfacing completed August 2013.
- Main Gym bleacher and floor replacement completed August 2013.
- Updated Security Camera Surveillance, July 2016.
- New Swimming Pool Facilities, Completed April 2017.

- New Roofing through school, Completed August 2017.
- New and Modernized Fire Alarm System, Completed December 2017.
- HVAC Replacement Project Ongoing.
- Science Building, New Construction, Targeted Completion Date January 2019.
- Football Stadium Turf Replacement Project, Scheduled November 2018.
- Soccer/Track Field renovation, Scheduled November 2018.
- Tennis Courts Resurfacing, Scheduled Spring 2019
- Measure Z \$19 million bond project

| School Facility Good Repair Status (Most Recent Year)  Year and month in which data were collected: 6/22/2018 |               |  |  |  |  |
|---|---------------|--|--|--|--|
| System Inspected  | Repair Status | Repair Needed and<br>Action Taken or Planned   |  |  |  |
| Systems: Gas Leaks, Mechanical/HVAC, Sewer  | Good          | HVAC project not completed - workorder submitted   |  |  |  |
| Interior:<br>Interior Surfaces  | Good          | Building Portable P8- needs carpet -<br>workorder submitted<br>Building G - interior needs paint -<br>workorder submitted<br>Library - interior needs carpet repair -<br>workorder submitted |  |  |  |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation  | Good          | Building A / F / G - pests - cockroaches - workorder submitted   |  |  |  |
| Electrical:<br>Electrical   | Good          |  |  |  |  |

| School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 6/22/2018 |               |   |  |  |
|--|---------------|---|--|--|
| System Inspected   | Repair Status | Repair Needed and<br>Action Taken or Planned  |  |  |
| Restrooms/Fountains:<br>Restrooms, Sinks/ Fountains  | Good          | Performing Arts Building L - needs plumbing replaced restroom - workorder submitted   |  |  |
| Safety:<br>Fire Safety, Hazardous Materials  | Good          | B7 - suspects mold - workorder submitted  |  |  |
| Structural:<br>Structural Damage, Roofs  | Good          |   |  |  |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences   | Good          | Pool Complex bleachers needed - District<br>has ordered<br>Tennis courts needs resurfaced - in<br>contract for spring<br>Hardscape / Landscape - holes from<br>squirrels - uneven grounds - work order<br>submitted |  |  |
| Overall Rating   | Good          |   |  |  |

### **B. Pupil Outcomes**

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

| 2017-18 CAASPP Results for All Students |  |        |       |          |       |       |  |  |
|---|--|--------|-------|----------|-------|-------|--|--|
|   | Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11) |        |       |          |       |       |  |  |
| Subject                                 | Sch  | School |       | District |       | State |  |  |
|   | 16-17 17-18  |        | 16-17 | 17-18    | 16-17 | 17-18 |  |  |
| ELA                                     | 83.0   | 80.0   | 63.0  | 59.0     | 48.0  | 50.0  |  |  |
| Math                                    | 61.0   | 61.0   | 39.0  | 38.0     | 37.0  | 38.0  |  |  |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3—Alternate) on the CAAs divided by the total number of students who participated in both assessments.

| CAASPP Test Results in Science for All Students |  |       |       |       |       |       |  |
|---|--|-------|-------|-------|-------|-------|--|
|   | Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards) |       |       |       |       |       |  |
| Subject   | Sch  | ool   | Dist  | trict | Sta   | ate   |  |
|   | 16-17  | 17-18 | 16-17 | 17-18 | 16-17 | 17-18 |  |
| Science   | N/A  | N/A   | N/A   | N/A   | N/A   | N/A   |  |

Note: Cells with N/A values do not require data.

Note: The 2016–17 and 2017–18 data are not available. The CDE is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The CAST was pilot-tested in spring 2017 and field-tested in spring 2018. The CAST will be administered operationally during the 2018–19 school year. The CAA for Science was pilot-tested for two years (i.e., 2016–17 and 2017–18) and the CAA for Science will be field-tested in 2018–19.

Note: Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3—Alternate) on the CAA for Science divided by the total number of students who participated on both assessments.

### **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

| Grade | 2017-18 Percent o | f Students Meeting | Fitness Standards |
|-------|-------------------|--------------------|-------------------|
| Level | 4 of 6            | 5 of 6             | 6 of 6            |
| 9     | 11.5              | 28.3               | 51.7              |

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## School Year 2017-18 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Fight and Fleven

| Disaggregated by Student Groups, Grades Three through Eight and Eleven |                     |                  |                   |                            |  |
|--|---------------------|------------------|-------------------|----------------------------|--|
| Student Group  | Total<br>Enrollment | Number<br>Tested | Percent<br>Tested | Percent<br>Met or Exceeded |  |
| All Students   | 487                 | 470              | 96.51             | 80.00                      |  |
| Male   | 264                 | 252              | 95.45             | 75.40                      |  |
| Female   | 223                 | 218              | 97.76             | 85.32                      |  |
| Black or African American  |                     |                  |                   |                            |  |
| American Indian or Alaska Native                                       |                     |                  |                   |                            |  |
| Asian  | 273                 | 269              | 98.53             | 88.85                      |  |
| Filipino   | 41                  | 40               | 97.56             | 82.50                      |  |
| Hispanic or Latino   | 113                 | 104              | 92.04             | 61.54                      |  |
| Native Hawaiian or Pacific Islander                                    |                     |                  |                   |                            |  |
| White  | 29                  | 28               | 96.55             | 64.29                      |  |
| Two or More Races  | 19                  | 18               | 94.74             | 77.78                      |  |
| Socioeconomically Disadvantaged  | 132                 | 120              | 90.91             | 65.00                      |  |
| English Learners   | 74                  | 71               | 95.95             | 42.25                      |  |
| Students with Disabilities   | 32                  | 30               | 93.75             | 6.67                       |  |
| Students Receiving Migrant Education Services                          |                     |                  |                   |                            |  |
| Foster Youth   |                     |                  |                   |                            |  |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

#### School Year 2017-18 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven Number Percent Total Percent **Student Group Enrollment** Tested **Tested** Met or Exceeded 488 461 **All Students** 94.47 61.17 Male 264 244 92.42 59.02 Female 224 217 96.88 63.59 **Black or African American** ----American Indian or Alaska Native --Asian 273 268 98.17 79.85 **Filipino** 41 39 95.12 41.03 114 100 87.72 23 **Hispanic or Latino** Native Hawaiian or Pacific Islander \_\_ \_\_ White 29 27 93.1 48.15 Two or More Races 19 18 94.74 66.67 Socioeconomically Disadvantaged 133 119 89.47 48.74 74 **English Learners** 69 93.24 40.58 Students with Disabilities 33 28 84.85 7.14 Students Receiving Migrant Education Services --------**Foster Youth**

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3—Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

### C. Engagement

#### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each school site

### Opportunities for Parental Involvement (School Year 2018-19)

Our goal is to create an environment of parent awareness that will honor the wonderful ethnic and linguistic diversity that reflects the students of Piedmont Hills. The school has an active school site council and parent booster clubs. The school uses School Loop and Infinite Campus to effectively communicate with parents and students. Parents are invited to have Coffee with the Principal every Wednesday morning at 9am. An email goes out every Sunday evening to parents explaining upcoming events and encouraging parent involvement.

Contact Person: Rupert Rosales (408) 347-3842

### **State Priority: School Climate**

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

### **School Safety Plan**

With the implementation of SB 187 all schools in the ESUHSD are required to write and annually review the school's comprehensive safety plan. In addition to the process for the annual review of safety plans, SB 187 identifies the essential elements of a comprehensive school safety plan. These elements include a site-based assessment of the current status of school safety issues, school crime and appropriate strategies and programs that will provide or maintain a high level of school safety. Piedmont Hills' Comprehensive Safety Plan was reviewed and updated last spring and has been approved by the School Site Council and the ESUHSD Board of Education. The entire plan is posted on the school web site. Piedmont Hills endeavors to provide a safe, clean and comfortable learning environment for its students.

The campus is monitored throughout the day by school administration, campus monitor, advisors, and several teachers who serve on the safety team. Monthly community partnership safety meeting are held with advisors, the APA, campus monitor, and staff from nearby feeder schools to discuss safety issues which may impact our school communities. The school safety team is comprised of the APA, advisors, campus monitor, teachers, students, and parents and meets to discuss campus safety issues. Piedmont Hills High School is a closed campus and all visitors must check in at the administration building and receive a visitors badge before entering campus.

| Suspensions and Expulsions |                         |         |         |  |  |  |  |  |
|----------------------------|-------------------------|---------|---------|--|--|--|--|--|
| School                     | 2015-16 2016-17 2017-18 |         |         |  |  |  |  |  |
| Suspensions Rate           | 1.4                     | 2.4     | 2.2     |  |  |  |  |  |
| Expulsions Rate            | 0.0                     | 0.1     | 0.1     |  |  |  |  |  |
| District                   | 2015-16                 | 2016-17 | 2017-18 |  |  |  |  |  |
| Suspensions Rate           | 3.8                     | 4.0     | 3.7     |  |  |  |  |  |
| Expulsions Rate            | 0.1                     | 0.1     | 0.1     |  |  |  |  |  |
| State                      | 2015-16                 | 2016-17 | 2017-18 |  |  |  |  |  |
| Suspensions Rate           | 3.7                     | 3.7     | 3.5     |  |  |  |  |  |
| Expulsions Rate            | 0.1                     | 0.1     | 0.1     |  |  |  |  |  |

### **D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

| Academic Counselors and Other Support Staff at this School |     |  |  |
|--|-----|--|--|
| Number of Full-Time Equivalent (FTE)                       |     |  |  |
| Academic Counselor   | 4   |  |  |
| Counselor (Social/Behavioral or Career Development)        | 0   |  |  |
| Library Media Teacher (Librarian)                          | 0.5 |  |  |
| Library Media Services Staff (Paraprofessional)            | 0   |  |  |
| Psychologist   | 0   |  |  |
| Social Worker  | 1   |  |  |
| Nurse  | 0   |  |  |
| Speech/Language/Hearing Specialist                         | 0   |  |  |
| Resource Specialist (non-teaching)                         | 0   |  |  |
| Other  | 0   |  |  |
| Average Number of Students per Staff Member                |     |  |  |
| Academic Counselor   | 536 |  |  |

One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Average Class Size and Class Size Distribution (Secondary) |                       |                |         |         |                |         |         |         |         |         |         |         |
|--|-----------------------|----------------|---------|---------|----------------|---------|---------|---------|---------|---------|---------|---------|
|  | Number of Classrooms* |                |         |         |                |         |         |         |         |         |         |         |
|  | AV                    | erage Class Si | ze      |         | 1-22 23-32 33+ |         |         |         | 1-22    |         |         |         |
| Subject  | 2015-16               | 2016-17        | 2017-18 | 2015-16 | 2016-17        | 2017-18 | 2015-16 | 2016-17 | 2017-18 | 2015-16 | 2016-17 | 2017-18 |
| English  | 28.0                  | 27.0           | 27.0    | 10      | 11             | 12      | 72      | 72      | 71      | 1       |         |         |
| Mathematics  | 29.0                  | 26.0           | 29.0    | 9       | 8              | 13      | 18      | 24      | 39      | 24      | 2       | 16      |
| Science  | 29.0                  | 27.0           | 29.0    | 10      | 12             | 8       | 23      | 56      | 45      | 33      |         | 15      |
| Social Science   | 26.0                  | 26.0           | 27.0    | 18      | 13             | 13      | 28      | 61      | 55      | 31      | 1       | 5       |

<sup>\*</sup> Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

### **Professional Development provided for Teachers**

Professional development opportunities for staff members are multifaceted and clearly and consistently linked to the state's standards, district goals, the school's core values, and occur during the school year and summer break. Our school has a coherent, comprehensive plan for professional development that is data driven and directly linked to teaching and learning. Not only do teachers and staff participate in staff development opportunities at the school, but they also take advantage of multiple professional development opportunities at the District. In addition, many teachers take professional growth classes at local colleges and universities and attend workshops offered by the Santa Clara County Office of Education. The school has created and successfully implemented a collaboration model for professional development. School wide and departmental meetings are held regularly so that teachers can continue to work on professional development to support school-wide efforts to align curriculum with rigorous state content standards as well as to provide instructional support for literacy and differentiation to assure the achievement of all students.

To ensure a cycle of continuous improvement, professional development is personalized to address the needs of all subject-area teachers, staff, and administrators. Not only do professional development activities for teachers reflect a best practices approach, but they also align with the California Standards for the Teaching Profession. Teachers and staff participate in professional development that is aligned with their individual fields and district plans at multiple levels. At the school level, professional development is structured to have a generalized focus (e.g., standards-based instruction), and specific facets of the professional development program (e.g., specific instructional strategies) are personalized to address the specific content area dynamics and needs. For example, in English, teachers are examining student work to ascertain effective standards-based instructional strategies, while in Physical Education, teachers are reviewing the FitnessGram data to establish effective instruction strategies for physical fitness instruction. The district also offers a multitude of professional development opportunities to broaden teachers' knowledge, enhance their classroom management skills, and augment their repertoire of best practices instructional strategies.

| FY 2016-17 Teacher and Administrative Salaries |           |  |  |  |  |
|--|-----------|--|--|--|--|
| Category District Amount                       |           | State Average for<br>Districts In Same<br>Category |  |  |  |
| Beginning Teacher Salary                       | \$55,349  | \$50,747   |  |  |  |
| Mid-Range Teacher Salary                       | \$90,881  | \$86,127   |  |  |  |
| Highest Teacher Salary                         | \$112,154 | \$106,915  |  |  |  |
| Average Principal Salary (ES)                  | \$0       |  |  |  |  |
| Average Principal Salary (MS)                  | \$0       | \$136,636  |  |  |  |
| Average Principal Salary (HS)                  | \$146,943 | \$150,286  |  |  |  |
| Superintendent Salary                          | \$286,275 | \$238,058  |  |  |  |
| Percent of District Budget                     |           |  |  |  |  |
| Teacher Salaries                               | 34.0      | 34.0   |  |  |  |
| Administrative Salaries                        | 4.0       | 5.0  |  |  |  |

<sup>\*</sup> For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at <a href="www.cde.ca.gov/ds/fd/cs/">www.cde.ca.gov/ds/fd/cs/</a>.

| FY 2016-17 Expenditures Per Pupil and School Site Teacher Salaries |         |                              |         |          |  |  |
|--|---------|------------------------------|---------|----------|--|--|
| Lavial   | Exp     | Average<br>Teacher<br>Salary |         |          |  |  |
| Level  | Total   |                              |         |          |  |  |
| School Site  | \$8,163 | \$1,276                      | \$6,887 | \$95,548 |  |  |
| District   | +       | •                            | \$7,376 | \$89,332 |  |  |
| State  | +       | •                            | \$7,125 | \$85,815 |  |  |
| Percent Difference: School Site/District                           |         | -6.9                         | 9.0     |          |  |  |
| Percent Difference: School Site/ State                             |         |                              | 4.7     | 14.3     |  |  |

Cells with ♦ do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

### **Types of Services Funded**

Piedmont Hills receives minimal funding from state and federal programs to provide additional assistance to our students. The school utilizes facility rental income to fund additional interventions and support to students such as tutoring and summer school recovery classes.

| Dropout Rate and Graduation Rate (Four-Year Cohort Rate) |         |         |         |  |  |  |
|--|---------|---------|---------|--|--|--|
| Piedmont Hills High School 2014-15 2015-16 2016-1        |         |         |         |  |  |  |
| Dropout Rate   | 2.4     | 1.5     | 4.2     |  |  |  |
| Graduation Rate  | 94.7    | 95.9    | 92.7    |  |  |  |
| East Side Union High School District                     | 2014-15 | 2015-16 | 2016-17 |  |  |  |
| Dropout Rate   | 11.7    | 10.0    | 20.5    |  |  |  |
| Graduation Rate  | 83.0    | 85.0    | 71.5    |  |  |  |
| California   | 2014-15 | 2015-16 | 2016-17 |  |  |  |
| Dropout Rate   | 10.7    | 9.7     | 9.1     |  |  |  |
| <b>Graduation Rate</b>                                   | 82.3    | 83.8    | 82.7    |  |  |  |

| Career Technical Education Participation   |                           |  |  |  |
|--|---------------------------|--|--|--|
| Measure  | CTE Program Participation |  |  |  |
| Number of pupils participating in CTE  | 392                       |  |  |  |
| % of pupils completing a CTE program and earning a high school diploma                                   | 17%                       |  |  |  |
| % of CTE courses sequenced or articulated between the school and institutions of postsecondary education | 60%                       |  |  |  |

| Courses for University of California (UC) and/or California State University (CSU) Admission |      |  |  |  |
|--|------|--|--|--|
| UC/CSU Course Measure Percent  |      |  |  |  |
| 2017-18 Students Enrolled in Courses Required for UC/CSU Admission                           | 97.4 |  |  |  |
| 2016-17 Graduates Who Completed All Courses<br>Required for UC/CSU Admission                 | 57.6 |  |  |  |

Where there are student course enrollments.

| 2017-18 Advanced Placement Courses |   |      |  |  |
|------------------------------------|---|------|--|--|
| Subject                            | Percent of<br>Students In<br>AP Courses |      |  |  |
| Computer Science                   | 0                                       | •    |  |  |
| English                            | 2                                       | •    |  |  |
| Fine and Performing Arts           | 0                                       | •    |  |  |
| Foreign Language                   | 2                                       | •    |  |  |
| Mathematics                        | 13                                      | •    |  |  |
| Science                            | 15                                      | •    |  |  |
| Social Science                     | 19                                      | •    |  |  |
| All courses                        | 51                                      | 36.7 |  |  |

| Completion of High School Graduation Requirements |                          |          |       |  |  |
|---|--------------------------|----------|-------|--|--|
| 0   | Graduating Class of 2017 |          |       |  |  |
| Group   | School                   | District | State |  |  |
| All Students                                      | 95.3                     | 84.1     | 88.7  |  |  |
| Black or African American                         | 93.8                     | 75.3     | 82.2  |  |  |
| American Indian or Alaska Native                  | 0.0                      | 0.0      | 82.8  |  |  |
| Asian   | 98.0                     | 95.0     | 94.9  |  |  |
| Filipino  | 93.2                     | 92.2     | 93.5  |  |  |
| Hispanic or Latino                                | 88.6                     | 76.3     | 86.5  |  |  |
| Native Hawaiian/Pacific Islander                  | 50.0                     | 67.7     | 88.6  |  |  |
| White   | 100.0                    | 92.7     | 92.1  |  |  |
| Two or More Races                                 | 100.0                    | 89.2     | 91.2  |  |  |
| Socioeconomically Disadvantaged                   | 100.0                    | 83.8     | 88.6  |  |  |
| English Learners                                  | 72.4                     | 62.3     | 56.7  |  |  |
| Students with Disabilities                        | 68.0                     | 62.0     | 67.1  |  |  |
| Foster Youth                                      | 100.0                    | 59.3     | 74.1  |  |  |

### **Career Technical Education Programs**

Entrepreneurship Program: Students will graduate from the program with all of the basic skills necessary to start their own business, enter a career in business or get a head start on a college degree.

### **Program Features**

- Four complete state –of –the-art computer labs. Labs are equipped with the latest software, hardware, presentation systems and peripheral equipment
- Professional certification in Microsoft Word, and Microsoft Excel
- Students have the opportunity to participate in a student run business
- Students will learn to use all the following software: Microsoft Office, Adobe Photoshop, Adobe InDesign, Adobe Illustrator, Adobe Dreamweaver, and Adobe Flash
- Courses offered in Accounting, Microsoft Office, Graphic Design, Web Design, Entrepreneurship, Computer Programming
- Students can earn college credit for all Business Magnet courses. (limited to specific schools)

Computer Aided Drafting Design: Students develop pre-engineering skills in using CADD software as well as understanding architectural schematic drawings and floor plans.

Carpentry: Students develop basic carpentry skills using top of the line machinery.

### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at <a href="https://dq.cde.ca.gov/dataquest/">https://dq.cde.ca.gov/dataquest/</a> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.